

Sam Schrap	March 1
Josh Koehler	March 7
Tyler Mueller	March 8
Sami Barth	March 18
Susan Barthel	March 18
Brian Schrap	March 19
Star Egerer	March 21
Haeley Schmit	March 23
Steve Stockero	March 27
Mike Snow	March 30

Paul Theisen



March 30

Doreen & Curtis Frederic- 33 years on March 14



Average Attendance 2025 - January - 37 per week

PRAY FOR THOSE IN NEED ElRoy, Josh, Carol, LaVerne, Renea, Wally, Cindy, Marge, Kathy, Andy, and Mary



920-246-7759
262-377-3069
262-285-3035
262-227-4670
262-285-3253
920-698-6164
262-758-0824
262-957-4885
414-429-5962
414-807-3805
414-482-2556
414-429-5983
262-692-6071
262-388-5200
920-918-9800
920-889-1558



March 2 Dave, Christy, Ciara & Jordan Snyder and Justin, Olivia, Autumn & Aurora Stiker

Steve, Cindy & Ally Stockero March 9 and Debi Ron, Chloe & Reese Theis

March 16 Paul & Donna Theisen and Gail & Don Traub

March 23 Tom & Holly Winker and Nic, Sami & Jordan Barth

March 30 Susan Barthel and Lydia Bute



Sign your name to the Flower Chart if you wish to have flowers put on the Altar in honor of or someone special or to remember or congratulate someone on a special occasion. Julie Egerer will be happy to make an arrangement for you with the cost being \$20/arrangement. You can pay Julie direct or put your money or check in the Flower Box.



Altar Flowers in March

OPEN March 2 **OEPN** March 9 March 16 **OPEN**

Given by Julie & Henry Egerer March 23

in honor and blessings as they celebrate

Star's birthday on March 21. March 30 **OPEN**



Volunteers are needed to serve on different boards: Altar Guild is looking for 1 or 2 more people to prepare communion; the Board of Education is in need of a couple of people to help with Sunday School and Elders would like another person or 2. Also, HOUSEKEEPING HELP is needed. Simply put your name on the sigh up sheet in the narthex when you would be able to help. These are a few opportunities to serve our dear Lord.. Please give these opportunities some careful consideration



The Adult Choir will

be offering some tasty treats during the month of **March** and a great opportunity to greet your fellow members and welcome new members and visitors.

COMPASS STUDY

The Church Council has decided to work through the COMPASS process with Rev. Dr. Nathan Meador, Mission Executive of the South Wisconsin District, to do a study of St. Mark congregation. The process will take 3 to 5 months and involve the members of the congregation. It will include an overview of our Belgium community. Key words in the process are WHY, HOW, and WHAT regarding the purpose and mission of St. Mark Lutheran Church. You will be hearing more about the COMPASS in the near future.

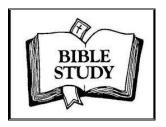


Call/Search Committee As we are aware, a Call was sent to Pastor Lewis Polzin on February 6, 2025. He met with Pastor Paul. Nate Kuerschner, the Board of **Elders and Pat Pritzlaff on February** 13. He has indicated he will make a decision by March 9.



Adult Choir

Thank You to Lori Gruell for leading our choir as she has in the past. Copies of the 2024-25 practice and singing schedule is available on the table in the narthex. Take one with you. New Members are always welcome. The next practice will be held on **Thursday**, 6:00 pm on March 6 and the Choir will sing on **Sunday**, March 9.



Class meets on Wednesday mornings at 10:00 am with 10-14 people attending most weeks. They have been studying the Book of *Ezekiel*. Feel free to join in at any time. Art Froemming continues as our volunteer leader.

Pastor Paul leads the Sunday Bible Study, which is held in the church immediately following the service each Sunday. He also conducts Confirmation Class during the week for the eligible children.

Ruth Karrels and Jan Koehler continue to lead the children in Sunday School.



Ash Wednesday March 5, 2025, depicts the beginning of the Lenten Season. The first Lenten meal prepared and served by The Board of Stewardship, will start serving at 6:00 pm and the Ash Wednesday Service will follow at 7:00 pm, including distributing ashes.

To help with planning, please sign up if you plan on attending the meal.

Mid-week services will be held on Wednesdays during the Lenten season. Confirmation Classes will meet as usual on Mondays and Wednesdays.



We are blessed to welcome 2 new members to our church family:

Lydia Bute by Affirmation of Faith

Penny LaBounty as transferring from St. Paul, Grafton

Congratulations to Chief Michael Snow!

After 31 years of distinguished service to the residents of the Village of Germantown, Chief Snow is retiring, Monday, January 6, 2025.

Mike started his career in August of 1993 for the Genoa City Police Department as a part-time police officer. Mike worked for Genoa City for less than a year, before being hired by the Village of Germantown Police Department in June 1994.

During Mike's time as a patrol officer, his leadership abilities showed through. He became a Field Training Officer in December of 1998 where he was responsible for the initial 16 weeks of training for new officers. The added responsibility, and Mike's knowledge of the job, made for well-trained officers.

From 1999 - 2005, Mike was a member of the Emergency Response Team (SWAT). Mike was also the Officer in Charge of the team from 2003-2005. This team had additional training in high risk calls, above and beyond the patrol officer training. This was additional training each month that required more time away from family.

Mike was promoted to Sergeant April 1, 2001. Mike's responsibilities continued to grow as he became a Firearms and Defensive Tactics Instructor. Mike was given the responsibility of keeping every officer proficient with their firearm and rifle skills. He was also tasked with keeping officers proficient with defensive tactics training. This was all on top of supervising his officers on a day to day basis.

On May 1, 1994, Mike was promoted to Lieutenant, in charge of the patrol division and communications division. On September 1, 2005, Mike was promoted to Captain of Operations, where he handled day to day operations of the police department. Mike was very courteous to everyone that he worked with. No matter if he was giving an attaboy, or conducting an internal investigation, everyone was given the respect and dignity they deserved. Mike's journey in his career led him to Chief of Police on January 1, 2020. Mike was always up for the challenge, but no one could have ever imagined the challenges the next 5 years would bring for Chief Snow.

Chief Snow always stood by his officers, no matter what the issue was. Chief Snow supported every officer and civilian employee employed by the Germantown Police Department.

In Chief Snow's spare time, he enjoyed coaching youth football for Cedar Grove Belgium Broncos from 2004 – 2020. He was an assistant football coach for the Cedar Grove Belgium Rockets from 2015 – 2020.

Chief Snow was a graduate of the Northwestern University Public Safety Police School of Staff and Command. (October 2005 – December 2005)

Chief Snow attended the FBI National Academy, Quantico, Virginia, from January 2009 to March 2009.

Chief Snow has given out many Officer of the Year awards for the American Legion Post #1. Chief Snow was the recipient of the Law **Enforcement Officer of the Year award** April 2, 2011.

Chief Snow was a member of Kiwanis and was always willing to help foster a strong partnership with the community by helping out in any way.

We all at the Germantown Police Department want to wish Mike the very best in his retirement. May he enjoy the well deserved rest and relaxation with his family.

Captain Patrick Merten

VOTERS ASSEMBLY

January 19, 2025 25 members present

Meeting called to order at 10:12 am by President **Nate Kuerschner**

Pastor Paul Scheunemann opened with prayer. **Secretary's Report:** Minutes from the November 17, 2024 meeting was distributed and reviewed. A motion was made and approved to accept the minutes as presented. Motion carried. Treasurer's Report: Financial report was distributed for review. Holly stated there is about \$40,000 in the General Fund would like to forward \$10,000 to the building loan. A notice was recently received from LC EF stating the interest rate on the Building Loan will increase to 6.625%, which increased by more than 1.5% starting in January. She also explained the LEAF Fund was set up years ago and was intended to help students who were going to a Lutheran School, college or seminary. There is \$7,465.62 in that account now.

Balances on Funds/Accounts: General Fund \$40,728.91 **New Pastor** Account (CD) \$7,467.57 Other Accounts are \$30,000.00 [approx.], the Balance on Building Loan \$24,000.00 [approx.]

A motion was made by Tom Winker and seconded by Tricia Hausner to accept the Secretary and Treasurer's Reports. Motion carried.

BOARD REPORTS

Elders: Jim Koehler reported scheduling is going very well and Elders are very responsive. He also reported he is still in process of updating the sound system and will be receiving a quote soon which will include 100% digital on the Mixer and a Mic that works. It could cost \$10,000.00 or more and Gift and Memorial Fund could help with the cost.

Christian Care & Evangelism: Karen Herring reported treat bags and quilts were made for Belgium Gardens residents for Christmas; Getwell cards were sent, a meal was prepared for Holly Winker following her surgery, an Advent Event was held on December 17 which was well attended and a Fish Fry is planned for February 21 starting at 6:00 pm at Plier's Full Circle in Port Washington. Next meeting will be held on Wednesday, February 12; treat bags will be assembled and delivered to Belgium Gardens after the meeting. Three more members will be added to the shut-in list.

Education: Jan Koehler reported for the Board that Sunday School continues with 3-4 kids attending. Wednesday morning Bible Study meets at 10:00 am each week; Art Froemming continues to lead the group which averages between 12-15 people. Sunday morning Bible Class is held immediately following Sunday services with Pastor Paul leading.

Stewardship: Holly Winker reported for the Board with the 1st Quarter Mission project going to A Place of Refuge and the 2nd Quarter Mission project will be donating money to help with the wildfires in Los Angeles. If anyone has suggestions to other missions please let Holly know. Other suggestions are received through the church office and will be considered for the future.

Trustees: Tom Winker reported the kitchen has some new updates which included a new look to the kitchen cabinets, thanks to Holly Winker. A new dishwasher has been donated by a family in the congregation and was installed recently with the help of Jeff Gruell. In Spring, the parking lot will be sealed and new stripes painted. A motion was made and approved to accept the Boad Report s. Motion carried.

Pastor's Report: Pastor Paul reported he continues to visit shut-in members and will add Wally Froemming, Renea Datz and ElRoy Kleinschmidt to the shut-in list. A Letter of Transfer was received from St. Paul, Grafton, stating release of Penny LaBounty to our care. The District Convention will take place on June 9 and 10 at CUW. Two nominations will be submitted: President Rev. Nathan Meador and Vice-President, Rev. Bryan Oslidil. March 5 is Ash Wednesday and Lenten meals will begin.

President's Report: Nate thanked everyone for attending this meeting. He proceeded to explain the Partnership with St. John, Fredonia. Two documents have been drawn up by Pastor Paul and Pastor Marshall Frisque from St. John, outlining duties and guidelines expected of the incoming Pastor.

A meeting was held on January 14, 2025 with the Call/Search Committee and Pastor Frisque and Carl Utecht from St. John. After a review of the candidates recently received from the District, Rev. Lewis Polzin will be recommended as Pastor for the Partnership. A short version of his biography will be available starting today, January 19 and a vote will be taken by congregation members on February 2 to extend him a Call. Members know they can view his full biography by making arrangements with Pat in the church office. A motion was made by Tom and seconded by Jim to enter into a Partnership with St. John, Fredonia for the reason of sharing a pastor Motion carried. New pastor will be offered \$67,725 as salary from St. Mark and \$25,000 for Concordia Health Plan from St. John.

New Business

A motion was made by Tom and seconded by Lori to transfer \$10,000 from our General Fund account to LCEF Building Loan. Motion carried. Holly will make the transfer.

A review of the New Pastor CD shows there is \$7, 467.57 of which members have contributed \$2,767.57 and an extra \$5,000 and will come due at the end of February.

A motion was made and approved to move the \$2,00.00 plus the interest to the New Pastor line and put the \$5,000 into the General Fund and not renew the CD. Motion carried. By doing so, the money designated as New Pastor will be more readily available for expenses that may occur when the new pastor is in place.

Lenten Services: Sunday, 9:00 am as usual; Mid-Week services will be held on Wednesday evenings at 7:00 pm. Monday services will no longer be held during the Lenten season. Lenten meals will be offered each week starting at 6:00 pm. Confirmation classes will be held on the usual days and times.

A motion was made and approved to adjourn the meeting at 11:30 am. Motion carried. Nate closed with prayer.

Respectfully submitted, Pat Pritzlaff, Congregation Secretary



Please Note: A decision has been made regarding the Newsletters. Starting this month, I will be emailing our Newsletter to members who have an email account. For members who do not have an email address, your copy will be available in the narthex. Postage stamps have increased quite a bit and it's just an expense we can avoid. Thank You, Pat